

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1044)

List of Directors and their Role and Function

The members of the board of Directors ("Board") of Hengan International Group Company Limited are set out below:

Executive Director and Chairman

Mr. Sze Man Bok

Executive Director and Vice-chairman

Mr. Hui Lin Chit

Executive Director and Chief Executive Officer

Mr. Hui Ching Lau

Executive Directors Independent Non-executive Directors

Mr. Xu Da Zuo Ms. Ada Ying Kay Wong Mr. Sze Wong Kim Mr. Theil Paul Marin Mr. Hui Ching Chi Mr. Ho Kwai Ching Mark

Mr. Li Wai Leung Mr. Chen Chuang

Mr. Xu Wenmo

The Board has set up five committees and the members of these committees are as follows:

Directors	Audit Committee	Nomination Committee	Remuneration Committee	Environmental, Social and Governance Committee	Share Incentive Committee
Mr. Sze Man Bok		M			
Mr. Hui Ching		M	M	C	
Lau					
Mr. Li Wai Leung				M	M
Ms. Ada Ying Kay	C	M	M		\mathbf{M}
Wong					
Mr. Theil Paul	M	M	C	M	\mathbf{C}
Marin					
Mr. Ho Kwai	M	C	M		M
Ching Mark					
Mr. Chen Chuang	M	M	M	M	M

Notes:

C Chairman of the relevant Board committeesM Member of the relevant Board committees

Hong Kong, 11 September 2023